

# **Isle of Anglesey County Council**

## **Town and Community Councils Liaison Meeting**

**Thursday, 23 October 2014**

**7.00 pm**

Council Chamber  
Council Offices  
Llangefni  
LL77 7TW

### **Agenda**

**1. Confirmation of minutes**

Minutes of the meeting held on 12 June 2014 - enclosed.

**2. Budget Prospects**

Making a Difference: Efficiency Strategy 2014-17

**3. Môn Communities First**

**4. Adding value to the work programmes of the Council's Scrutiny Committees**

**5. Any other business**

## **Minutes of Town and Community Councils Liaison Meeting**

Thursday, 12 June 2014 – 7pm

Council Chamber, Council Offices Llangefni

### **Present**

Representing Town and Community  
Councils

John Jukes  
Jackie Jones  
Geraint Parry  
Ted Thomas  
Ian Owen  
Janice M Davies  
Margaret Thomas  
Margaret Price  
Helen Granton  
Gareth Cemlyn Jones  
Hanna Huws  
Cliff Everett  
Alun Foulkes  
Gwenda Owen  
Mavis Swaine-Williams  
Celfyn Furlong  
Elfed Jones  
Gwynn Jones  
Marilyn Hughes  
Stan Zalot

Llanerchymedd  
Llanerchymedd  
Llangoed and Llanddona  
Llanfihangel Esgeifiog  
Llanfihangel Esgeifiog  
Llangefni  
Llangefni  
Trewalchmai  
Rhosyr  
Llanfairpwll  
Llanfairpwll  
Holyhead  
Cwm Cadnant  
Valley  
Valley  
Valley  
Llanbadrig  
Amlwch  
Amlwch  
Beaumaris

### **Also present**

Councillor Ieuan Williams  
Mr Mike Wilson  
Mr Islwyn Jones  
Gwen Carrington  
Huw Jones

Leader of Isle of Anglesey County Council  
Chair of Standards Committee (item 2)  
Vice-Chair of Standards Committee (item 2)  
Director of Community  
Interim Head of Democratic Services

Apologies:-

Menai Bridge Town Council  
Tref Alaw Community Council  
Councillor Hywel Eifion Jones  
Councillor Aled Morris Jones  
Councillor R Meirion Jones

### **1. Minutes**

The minutes of the meeting held on 23 January 2014 were confirmed as a true record.

## **1.1 Grants and Community Services**

The national and local context relating to the Council's budget position going forward was outlined by the Leader as part of the discussion, namely the fact that year on year reduction in the revenue support grant was expected, resulting in the need for the Council to achieve savings of up to £17 million by 2016-17 based on current projections.

Mr Cliff Everett, Clerk to the Holyhead Town Council then gave an overview on the various initiatives taken forward by the Town Council to manage services locally via the statutory powers available to Town and Community Councils and potential to raise revenue locally. Reference was made in particular to:

- The management of public conveniences
- Community facilities i.e. town hall and cinemas
- Partnership arrangements with Arriva trains regarding left luggage provision
- The potential to manage CCTV and ongoing discussions with the Council in this respect.

Mr Everett noted that there was scope for Town and Community Councils to work together to arrange services locally and considered there was potential to utilise resources via the Charitable Trust to provide services.

Arising from discussions the following additional points were made:

Valley Community Council – with regard to the transfer of public toilets, there was a need for the County Council to provide more detailed information on the financial implications and better liaison in the future.

Beaumaris Town Council – there was a need for clarification from the County Council on the overall financial liabilities when transferring public conveniences. The Leader noted that he would be discussing this further with the relevant Head of Service.

In response to comments from the Town and County Councils, the Leader noted that there was a need to improve dialogue with Town and County Councils on the issue of asset transfer management of local services and that he would be discussing this further with relevant officers of the Council. The intention would be to arrange specific joint sessions between the Council and Town and County Councils.

Beaumaris Town Council and Llanerchymedd County Councils – both highlighted the importance of tourism for the Island. Beaumaris Town Council noted there was scope to consider other sectors of the economy. The Leader noted that this could be discussed at the next meeting with input from the Economic Development Unit.

## **2. Training on the Code of Conduct**

Mr Mike Wilson, Chair of the County Councils Standards Committee referred to a letter dated 14 April 2014 sent to the Clerks of the Town and County Councils highlighting the training proposed for Clerks in the autumn on the principles of the Code of Conduct which could then be shared with others in their Councils. Mr Wilson highlighted the importance of these training sessions in view of the fact that the number of complaints referred to the Standards Committee concerning Community Councils had increased.

The Vice-Chair of the Standards Committee, Mr Islwyn Jones, referred in particular to the important role of Clerks in advising Councillors on governance issues and the need for appropriate skills and knowledge when members seek advice. He also outlined the scope and format of the training sessions. The Vice-Chair also noted that Clerks could seek guidance from the Council's Monitoring Officer.

Valley Community Council requested that the 2 training sessions be held in the evening in order to improve attendance.

Llanfihangel Esgeifiog Community Council requested clarification as to whether a Member could attend instead of the Clerk and that consideration is given to the possibility of organising sessions for groups of Community Councils.

## **3. Website Development Grant**

The Interim Head of Democratic Services provided an update on the above noting that 32 Councils had claimed the Grant and reminded Councils that the grant was available during 2014/15 to assist with website development.

## **4. Centenary Fields**

Submitted for information, a letter dated 30 April 2014 from the Chairman of Fields in Trust and the Director of the Royal British Legion, inviting the County Council to participate in the nationwide Centenary Field programme aimed at securing recreational spaces in perpetuity in honour of those lost during World War 1.

It was noted that the Council would be liaising further with Town and Community Councils on this issue.

## **5. Any Other Business**

### **CCTV**

The Director of Community updated the meeting on ongoing discussions with the 5 Town Councils and North Wales Police on the future management of CCTV cameras across the island and thanked all relevant parties for their cooperation in seeking to sustain the services in the future. The Director noted that a press release would be issued once consensus had been reached on the way forward.

**Item for next meeting**

Holyhead Town Council requested that an item be discussed at the next meeting concerning the Isle of Anglesey Charitable Trust and scope to support Community Services



**Gwneud Gwahaniaeth:**  
Ein Strategaeth Effeithlonrwydd 2014-17

**Making a Difference:**  
Our Efficiency Strategy 2014-17



**Pam?**

**Why?**

Cyllideb Budget

£ 126m



Arbedion Savings

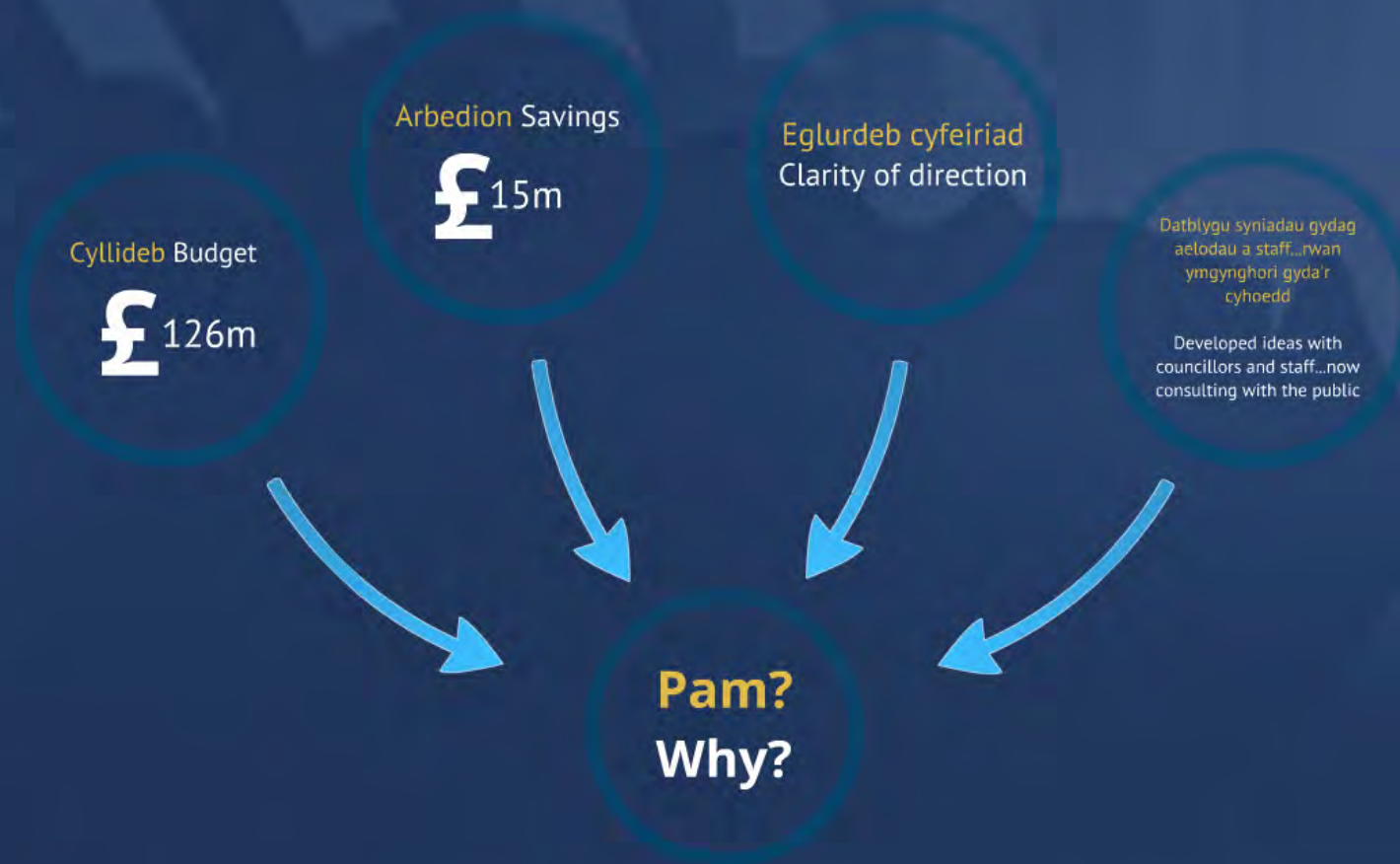
£15m



Eglurdeb cyfeiriad  
Clarity of direction

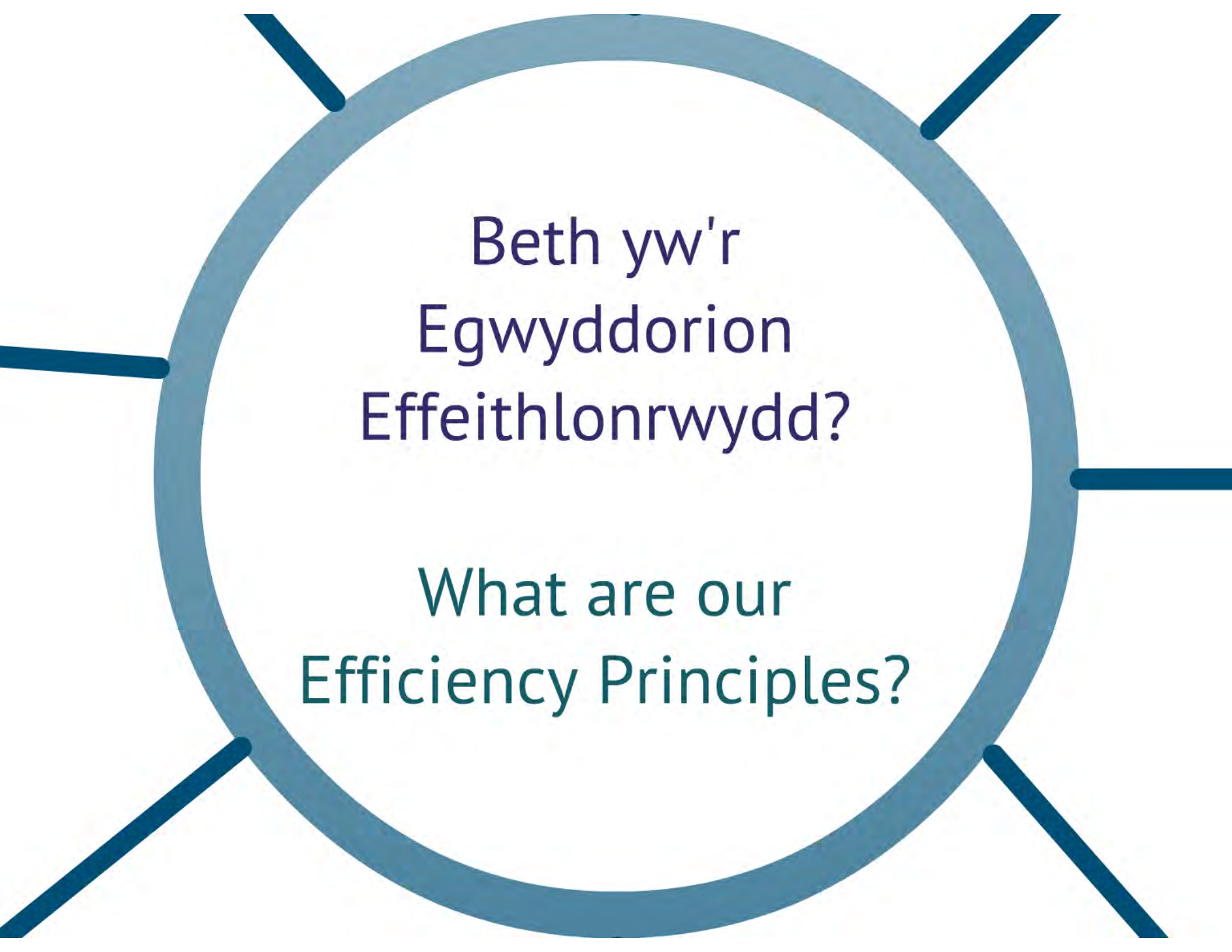
Datblygu syniadau gydag  
aelodau a staff...rwan  
ymgynggori gyda'r  
cyhoedd

Developed ideas with  
councillors and staff...now  
consulting with the public



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY





Beth yw'r  
Egwyddorion  
Effeithlonrwydd?

What are our  
Efficiency Principles?










Sicrhau gwerth am arian  
Ensure good value for money



Lleihau costau  
rheoli, democratiaeth  
a biwrocratiaeth


Reduce the cost of  
management,  
democracy and  
bureaucracy





Trawsnewid  
gwasanaethau statudol

Transform statutory  
services



Gweithio gydag eraill  
i arbed arian/  
gwasanaethau

Work with others to  
save money/services



Cael y gorau allan o staff

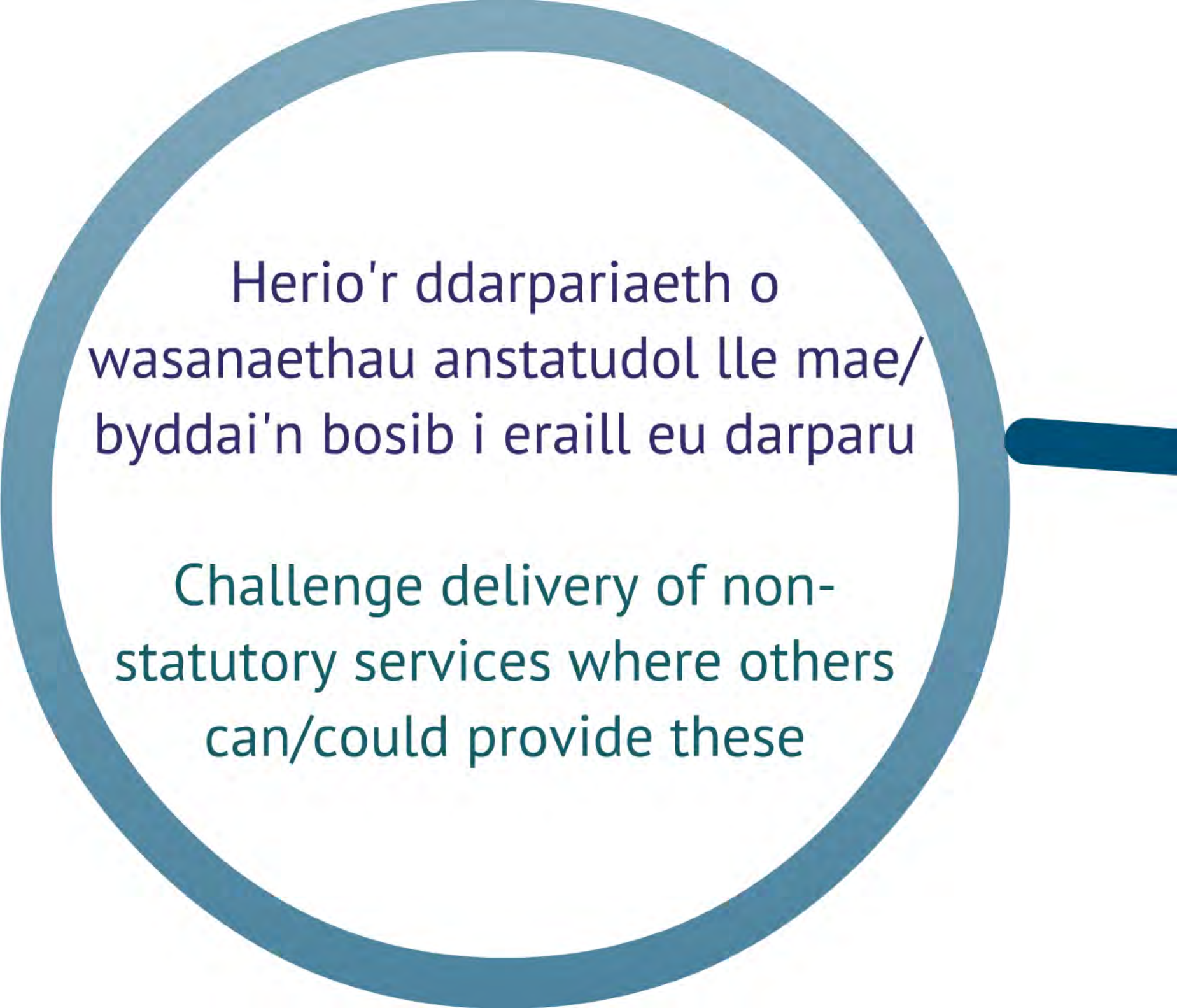
Get the most out of staff



Cynyddu incwm


Increase income





Herio'r ddarpariaeth o  
wasanaethau anstatudol lle mae/  
byddai'n bosib i eraill eu darparu

Challenge delivery of non-  
statutory services where others  
can/could provide these



Dallt goblygiadau ein  
cynigion ar Ynys Môn a'i  
dinasyddion

Understand the impact of our  
proposals on Ynys Môn and  
its residents





## Sicrhau gwerth am arian... Ensuring good value for money...

- Lleihau'r nifer o swyddfeydd, adeiladau ac asedau eraill
- Reducing the number of offices, buildings and other assets
- Gweithredu effeithlonrwydd ynni
- Implementing energy efficiency
- Lleihau costau hysbysebu a hysbysiadau cyhoeddus
- Reducing cost of advertising and public notices
- Gwella pwrcasu
- Improving procurement
- Ailgylchu offer swyddfa yn lle prynu o'r newydd
- Recycling office equipment and stationery instead of buying new
- Adolygu cytundebau gwasanaeth ac ail-negydu cytundebau mawr yn rheolaidd
- Reviewing service based contracts and renegotiating large contracts on a regular basis
- Moderneiddio'r ffordd yr ydym yn gweithredu a thorri lawr ar swyddogaethau
- Modernise the way we operate and rationalise back office functions

Targed Arbedion  
Savings Target:  
**£2m**





Targed Arbedion  
Savings Target:  
**£2m**

## Lleihau'r gost o reoli, democratiaeth a biwrocratiaeth...

Reducing the cost of management, democracy and bureaucracy...

- Lleihau uwch reoli a chostau rheoli yn gyffredinol
- Reduction in senior management and overall management cost
- Gostyngiad o 10-20% yng nghost gweinyddu drwy ddefnyddio dulliau electroneg
- 10-20% saving in administration costs by using electronic means
- Annog y cyhoedd i ddefnyddio'r ebost a'r wefan
- Encourage the public to contact the Council by email and website
- Biwrocratiaeth sydd ddim yn ychwanegu gwerth i ddod i ben a symleiddio'n ffordd o weithio
- Bureaucracy that does not add value to cease and streamlined working introduced
- Adolygu'r nifer o gyfarfodydd ffurfiol a defnyddio cyfathrebu electroneg yn well
- Review the number of formal meetings and use electronic comms better





Targed Arbedion  
Savings Target:  
**£2m**

## **Trawsnewid gwasanaethau statudol...** **Transform statutory services...**

- Moderneiddio'r ffordd y darperir gofal cymdeithasol i bobl hyn (Gofal Ychwanegol, defnydd o dechnoleg)
- Modernising the way we deliver social services for older people (Extra Care, use of technology)
- Negydu prisiau teg gyda chwmnïau sy'n darparu gofal ar ein rhan
- Negotiating purchased care with companies to ensure price is fair
- Adolygu'r nifer o ysgolion sydd gennym yn erbyn y nifer sydd eu hangen drwy'n Strategaeth Moderneiddio Ysgolion
- Revise the number of schools we have against the number of places we actually need as part of our School Modernisation Strategy
- Adolygu'r nifer o lyfrgelloedd yn seiliedig ar y nifer o bobl sy'n eu defnyddio, yng nghydestun gwella gwasanaethau cymunedol
- Review the number of libraries based on the number of people who use them, in the context of enhancing community services as a whole





Targed Arbedion  
Savings Target:  
**£3m**

## **Gweithio gydag eraill i arbed arian/gwasanaethau** **Work with others to save money/services**

- Gweithio gyda pump awdurdod lleol Gogledd Cymru ar Wasanaethau Gwella Ysgolion
- Working with the other five North Wales councils on School Improvement Services
- Gweithio gyda chynghorau eraill yng Ngogledd Cymru ar brosiectau i sicrhau capasiti i reoli gwastraff am gost llai
- Working with other councils in North Wales on projects to secure waste disposal capacity at lower cost
- Prosiectau a mentrau traws-gyngor ble y byddai cydgyfrannu adnoddau yn arbed arian neu'n cynyddu incwm (e.e. gwasanaethau cefnogi e.e. AD a Cyfreithiol)
- Cross-council projects and initiatives where the pooling of resources could provide savings or increased income streams (e.g. support services inc. Legal and HR)
- Datblygu timoedd ar y cyd lleol rhwng gwasanaethau cymdeithasol a iechyd i leihau dyblygiad
- Developing joint local teams between social services and health to reduce duplication
- Gweithio gyda'r sector wirfoddol/trydydd sector i ddarganfod sut y byddai'n bosib iddynt helpu ni i ddarparu gwasanaethau'r dyfodol
- Working with the voluntary and third sector to explore how they can help us deliver a range of future services
- Gweithio gyda chymunedau Ynys Môn (gan gynnwys cynghorau tref a chymuned) i edrych ar sut y byddai modd trosglwyddo rhai gwasanaethau lleol megis caeau chwarae, parciau gwledig a thoiledau cyhoedd
- Working with Anglesey communities (inc. town and community councils) to explore the possibility of transferring some local amenities such as sports fields, country parks and public toilets



A photograph of three men in a meeting. One man is standing and pointing at a document on a table, while two others are seated and looking at the document. The table is covered with papers, a glass of water, and a small notebook. The background shows a window and a framed picture on the wall.

## Cael y gorau allan o staff... Get the most out of staff...

- Holl staff yn cael gwerthusiad perfformiad
- All staff are given performance appraisals
- Drwy wella ein rheolaeth o salwch a gweithio i leihau'r raddfa a'r costau cysylltiedig
- By improving our management of sickness by working to reduce rate and associated costs
- Adolygu swyddi gwag
- Reviewing all job vacancies
- Gostwng y nifer o staff asiantaeth
- Decreasing the amount of agency staff
- Gweithredu arfarniad swyddi i sicrhau tegwch
- Implement job evaluation to ensure fairness
- Hyfforddi a datblygu'n staff
- Training and developing our staff
- Cyfathrebu â staff drwy Gyngor Staff
- Communicate with staff through a Staff Council
- Adolygu'r lefelau staffio a sgiliau i alinio gyda datblygu modelau darparu'r dyfodol
- Review staff levels and skills to align with developing future delivery models

Targed Arbedion  
Savings Target:  
**£1m**






## Cynyddu incwm... Increase income...

- Cynnydd blyneddol o 5% ar Dreth y Cyngor yn 2015/16 a bwriad i edrych ar gynyddu'r Dreth Gyngor i berchnogion ail gartrefi a chartrefi gwag
- An annual increase in Council Tax of 5% in 2015/16 and a proposal to explore increased Council Tax for second home owners
- Gwneud ymdrech gryf i gasglu dyledion gan gynnwys Treth y Cyngor
- Pursue debts to the Council, including Council Tax, with vigour
- Adolygu'r cyfan o'n ffioedd a'n taliadau yn erbyn y gost o'u darparu
- Review fees and charges against the cost of provision
- Ymateb yn briodol i leihad yn lefelau grantiau a sicrhau'r swm mwyaf posib o arian Ewrop
- Respond appropriately to grant reductions and try and maximise the amount of money we receive from Europe
- Hyrwyddo a chael gwared o asedau nad ydym eu hangen bellach mewn modd strwythuredig ac amserol
- Promote and dispose of surplus assets in a structured and timely manner
- Moderneiddio a symleddio taliadau e.e. meysydd parcio a chanolfannau hamdden
- Modernising and simplifying payments e.g. car parks and leisure centres

Targed Arbedion  
Savings Target:  
**£1.3m**





**Herio'r ddarpariaeth o wasanaethau anstatudol lle mae/byddai'n bosib i eraill eu darparu...**

**Challenge delivery of non-statutory services where others can/could provide these...**

- Allanol i'r gwaith o reoli ein hasedau treftadaeth ddiwylliannol
- Externalise the management of our cultural heritage assets
- Gweithio tuag at fodel ble mae gwasanaethau anstatudol, nad ydynt yn angenrheidiol yn cwrdd â'u costau llawn
- Work towards a model where non-statutory, non-essential services cover their full cost
- Rhoi'r gorau i'w darparu os byddwn yn gweld bod darpariaeth ddigonol yn y sector breifat
- Stop providing them if we find that there is sufficient provision in the private sector
- Gweithio gyda'r trydydd sector a'r sector wirfoddol i weld sut y gallant helpu ni i ddarparu ystod o wasanaethau yn y dyfodol
- Work with voluntary and third sector to explore how they can help us deliver a range of future services
- Gweld a all cymunedau Ynys Môn (yn cynnwys Cyngorau Tref a Chymuned) gymryd cyfrifoldeb am rai o'r mathau mwya lleol o wasanaethau
- Explore whether the communities of Anglesey can take over responsibility for some of the more local types of service

**Targed Arbedion  
Savings Target:  
£1.5m**





## Deall effaith y cynigion ar bobl Ynys Môn...

### Understanding the impact o these changes on the people of Anglesey...

Byddwn yn edrych a fydd y newid yn gwneud gwahaniaeth gwirioneddol a byddwn yn gofyn:

- A yw'r gwasanaeth yn un sy'n cael ei defnyddio'n dda neu sy'n cael ei ddefnyddio i'w eithaf?
- A oes rhywun arall yn darparu'r gwasanaeth?
- Pe bai'r gwasanaeth ddim ar gael neu pe bai'n cael ei leihau beth fyddai'n digwydd i unigolion ac/neu gymunedau?

We will look at whether the change will make a real difference and we will ask:

- Is the service well-used or used to its maximum?
- Does someone else provide the service?
- If the service wasn't there or was reduced what would happen to individuals and/or communities?



**Camau nesaf...**

**Next Steps...**



- Dylai'r camau yma arbed oddeutu **£12.5m** i ni, gan adael **£3m** i'w ddarganfod
- Parhau i ddatblygu syniadau ac ymgynghori yn flynyddol
- Adrodd yn ôl Drwy'r Adroddiad Perfformiad Blynyddol

- These steps could provide savings of around **£12.5m**, leaving us with **£3m** to find
- Continue to develop ideas and consult annually
- Report back through the Annual Performance Report



Diolch am wrando. Unrhyw gwestiynau?  
Thanks for listening. Any questions?



# Môn CF



**communities** first **cymunedau** yn gyntaf



Llywodraeth Cymru  
Welsh Government



# ***PWY YDYM NI? BETH YDYM YN EI WNEUD?***

## ***WHO ARE WE? WHAT DO WE DO?***

Sefydlwyd yn 2012 i gyflwyno rhaglen Cymunedau'n Gyntaf ym Môn

Bwrdd Cyfarwyddwyr (gwirfoddol)

- Cwmni cyfyngedig drwy warant
- Elusen

Cyngor Sir Ynys Môn yw'r Prif Gorff Cyflawni

Set up in 2012 to deliver the Communities First programme for Anglesey

Board of directors (volunteers)

- Company Ltd by Guarantee
- Charity

IoACC - Lead Delivery Body



# ***LLYWODRAETH CYMRU – 3 Prif themâu***

## ***WG PRIORITIES – 3 main themes***

- *Cymunedau Llewyrchus*
- *Cymunedau Dysgu*
- *Cymunedau Iach*
- Prosperous Communities
- Learning Communities
- Healthy Communities



# LLEWYRCHUS / PROSPEROUS

- *Cefnogaeth ac Ymgysylltu â phobl er mwyn sicrhau gwaith*
- *Mynd i'r afael a Diweithdra ymysg yr Ifanc (16 – 24 mlwydd oed)*
- *Cynhwysiant Digidol*
- *Cynhwysiant Ariannol*
- *Cefnogaeth i Fentrau Cymdeithasol*
- *Rhaglen Ieuenctid*
- *ESGYN*
- *Grant Amddifadedd Disgyblion*
- Employment Support & Engagement
- Tackling Youth Unemployment (16 – 24yrs)
- Digital Inclusion
- Financial Inclusion
- Social Enterprise Support
- Self Employment Support
- Youth Programme
- LIFT
- Pupil Deprivation Grant



- *114 wedi sicrhau swyddi*
- *52 Swyddi Twf Cymru wedi eu creu a'u llenwi*
- *8 Swydd Twf Cymru ar agor*
- *Cyfleusterau TG ar gael i'r cyhoedd yn ein swyddfeydd yng Nghaergybi & Llangefni*
- *Man casglu ar gyfer yr Undeb Credyd/Moneyline Cymru*
- *Swyddog Taliadau Dewisol o'r Cyngor Sir wedi ymsefydlu 3 diwrnod yr wythnos yn ein swyddfa yng Nghaergybi*
- *Pantri Pobl – Banc Bwyd yn ein swyddfeydd yng Nghaergybi a Llangefni*
- *12,114 o brydau wedi eu dosbarthu ers Ebrill 2014*
- *Cymorth i grwpiau lleol hefo'u ceisiadau am grantiau ac ymdrechion i godi arian*
- *Cymorth parhaol i bobl sy'n dymuno bod yn hunangyflogedig (cyd-weithio â Want2Work)*
- *SPLASH - gweithgareddau dargyfeiriol ar gyfer yr ifanc yng Nghaergybi a Llangefni – Ebrill 2014 hyd Awst 2014 – darparwyd dros 2300 awr o weithgareddau gan bobl ifanc*

- 114 moved into employment
- 52 Jobs Growth Wales posts secured and filled
- 8 current Jobs Growth Wales vacancies open
- Public IT Access in both Holyhead & Llangefni Offices
- Credit Union collection points / Moneyline Cymru
- Discretionary Payments Officer from IoACC based in Holyhead office 3 days a week
- Pantri Pobl – Food Bank in both Holyhead and Llangefni offices
- 12,114 meals given out since April 2014
- Help with grant applications and fund raising for community groups
- Ongoing support for people entering Self Employment ( working with Want 2 Work)
- SPLASH - diversionary activities for young people in Holyhead and Llangefni – April 2014 – Aug 2014 – delivered 2300 young people hours of activities

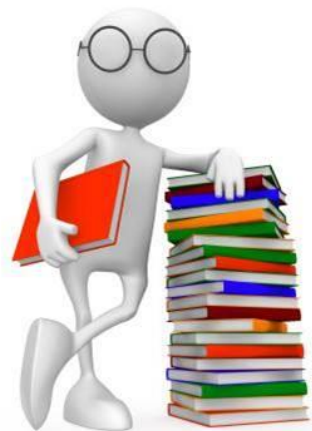
# *ESGYN & GRANT AMDDIFADEDD DISGYBLION (GAD)*

## *LIFT & PUPIL DEPRIVATION GRANT (PDG)*

- **ESGYN – Cynllun Gweithredu ar Dlodi Llywodraeth Cymru**
- 5000 cyfleoedd positif erbyn 2017
- Sgiliau Sylfaenol, Cymwysterau, cyfleoedd i wirfoddoli, profiad gwaith, sicrhau swydd
- 159 wedi eu cyflwyno ers Ionawr 2014 hefo 39 ohonynt yn swyddi
- **GAD – Grant Amddifadedd Disgyblion**
- Dyddiau cynnar – gweithio gyda 5 ysgol gynradd ac Ysgol Uwchradd Caergybi
- Cefnogaeth gyda llythrennedd a Rhifeg yn ogystal ag Ymgysylltu hefo Teuluoedd
- **LIFT – WG Tackling Poverty Action Plan**
- 5000 positive opportunities by 2017
- Basic skills, Qualifications, Volunteering opportunities, Work placements, Into Employment
- 159 since January 2014 with 39 of those being employment
- **PDG – Pupil Deprivation Grant**
- In early stages – working across 5 primary schools and Holyhead High School
- Literacy, Numeracy support and Family Engagement

## ***DYSGU / LEARNING***

- Academi Alwedigaethol Cymunedol
- Hwyl 3.30
- Hyfforddiant Cymunedol
- Sgiliau Sylfaenol i Oedolion
- Community Vocational Academy
- Fun 3.30
- Community Training
- Adult Basic Skills





# ***ACADEMI ALWEDIGAETHOL CYMUNEDOL***

## ***COMMUNITY VOCATIONAL ACADEMY***

Canolfan Hyfforddiant Achrededig ar  
gyfer :

Accredited training centre for :

- SSIA (Sefydliad Siartredig Iechyd yr Amgylchedd)
- AGORED
- LANTRA
- CIEH (Chartered Institute of Environmental Health)
- AGORED
- LANTRA



- SSIA Lefel 2 mewn Egwyddorion Codi a Chario
- SSIA Lefel 2 mewn Iechyd & Diogelwch yn y gweithle
- SSIA Lefel 2 mewn Cymorth Cyntaf Brys yn y Gwaith
- SSIA Lefel 2 Asesu Risg
- SSIA Dyfarniad Lefel 1 mewn Ymwybyddiaeth Diogelwch Tân
- Agored Cymru Asesu Risg
- Agored Cymru Cymorth Cyntaf Brys yn y Gwaith
- Agored Cymru Codi a Chario
- Agored Cymru Ffitrwydd & Maeth

### LANTRA

- Peiriant Torri Gwair Rotari ar Droed & Ffust
- Tocwyr & Thorrwr Prysg
- Peiriant tocio gwrychyn â llaw
- Peiriant Torri Gwair Rotari – eistedd arno & Ffust
- Olwyn Sgraffiniol
- Hyfforddiant mynd ag ôl-gerbyd ar y ffordd
- Sut i ddefnyddio Ystolion yn ddiogel
- Gweithio ar uchder

- CIEH Level 2 in Principles of Manual Handling
- CIEH Level 2 in Health & Safety in the Workplace
- CIEH Level 2 in Emergency First Aid at Work
- CIEH Level 2 Risk Assessment
- CIEH Level 1 Award in Fire Safety Awareness
- Agored Cymru Risk Assessment
- Agored Cymru Emergency First Aid at Work
- Agored Cymru Manual Handling
- Agored Cymru Fitness & Nutrition

### LANTRA

- Pedestrian Operated Mower Rotary & Flail
- Trimmers & Brushcutter
- Handheld Hedge Trimmer
- Ride On Mower Rotary & Flail
- Abrasive Wheel
- On-road Trailer Training
- Safe use of ladders
- Working at Heights

# ***GWASANAETHAU AR GAEL / SERVICES AVAILABLE***

- Torri Gwair
- Tocio Gwrychyn
- Torri coed sydd hyd at 380mm o led
- Tirlunio
- Gosod Ffensys
- Gwiriadau offer chwarae – ROSPA EN 1177
- Rheoli Chwynladdwyr a Phlaladdwyr
- Cyflenwi Planhigion
- Cynhyrchwyr dodrefn dan-do ac awyr agored pwrpasol
- Pob math o waith coed arall
- Grass Cutting
- Hedge Trimming
- Felling of Trees up to 380mm girth
- Landscaping
- Fence Erection
- Playground equipment checks – ROSPA EN 1177
- Herbicide and pesticide control
- Supply of plants
- Manufacture of Bespoke outdoor and indoor furniture
- Other Carpentry work



# ***YMRWYMIAD I FUDDION CYMUNEDOL***

## ***COMMUNITY BENEFIT COMMITMENT***

- Gydag unrhyw gytundeb torri gwair byddwn yn cynnig cyfle hyfforddiant i berson ifanc o'r ardal drwy weithio ochr yn ochr â'n tîm
- Byddwn hefyd yn cynnig gwasanaeth gwiriadau offer chwarae am ddim gyda phob cytundeb torri gwair
- With any grass cutting contract we will engage a young person from the area and train them alongside our team
- We will also offer free play equipment checks with all grass cutting contracts

